## Quality policy

GNOX will supply mechanical components that meet customers' needs and wishes for products and services by:

- Delivering the products in accordance with agreed requirements, with a focus on product quality and secure delivery.
- Performing tasks carefully, maintaining order and striving to prevent errors at all levels.
- · Continuously developing and improving way of working, developing our knowledge and skills.
- Collaborating with knowledgeable and reliable suppliers.
- Building long-term relationships with customers, suppliers and other stakeholders.
- Taking responsibility for your own tasks and help each other.
- Treating customers and other stakeholders with respect and be accommodating.
- Always striving to do our best and look for opportunities and solutions.

## **Environmental policy**

The goal of GNOX's environmental work is to protect the resources in our environment and reduce the environmental impact of operations on the environment by:

- Complying with environmental laws, ordinances and regulations.
- Managing the resources we use and prioritizing products and services that reduces the environmental impact.
- · Minimizing and sorting waste.
- Recommending customers environmentally friendly alternatives whenever possible.
- · Constantly improving products and way of working, developing our knowledge and skills.
- Focusing on reducing our negative environmental impact.
- Collaborating with suppliers that actively work to reduce their environmental impact.
- Creating a safe and environmentally friendly workplace.
- Always striving to do our best and look opportunities and solutions.